

Position: Operations Director

Location: Qingdao, China with regular travel in China and to the United States

Innovative DisplayWorks, Inc. (IDW) is a custom Commercial Refrigeration and Point of Purchase display company specializing in creative design and innovative production methods. (www.idw-usa.com)

Our procurement office in Qingdao, China invites talented candidate to join our fast growing team.

Duties and Responsibilities:

- **Oversee Production Engineering and Quality Assurance**
 - Support VP China Operations with the management of production engineers & managers during design, prototyping and commercial production in areas of:
 - Beverage Cooler design and production
 - POP Display design and production
 - Quality Assurance Programs
 - Sustainability of performance related to timeline, cost and quality
- **Communicate with US executive team and Project team**
 - Strategically identify and implement communication protocol to improve comprehension and understanding with Executive & Project Team members in the US.
 - Support VP China Operations and liaise with Executive Team in ongoing business direction and strategy.
- **Operations Management**
 - Identify, define, plan and implement cost saving objectives in production projects and business operations
 - Lead cross functional teams to address & resolve identified risks and opportunities
 - Interface with quality & engineering personnel, management and vendors
- **Enhance Supply Chain**
 - Conduct vendor research and development for future growth, and bring new sources / suppliers on line as needed to fulfill business needs

This position will report to the Vice President of China Operations and maintain a close liaison with the counterparts in the US Headquarters Office.

Requirements:

- Over 10 years of work experience, and at least 3 years in similar management position in procurement, trading and manufacturing business.
- Candidates are preferred having engineering background (e.g. BSc Engg.) and have in-depth business knowledge.
- Excellent interpersonal skills, strong problem solving skill and management skills
- Individual should possess the following success qualities: enthusiasm, self-confidence, persistence, goal-oriented, initiative, self-discipline, etc.

- Previous experience in POP or refrigeration industry is an advantage.
- Excellent command in spoken and written English and Chinese
- This position opens to foreigners, Overseas Chinese, candidates who has studied/worked aboard or held a key position in a western organization.
- Non-native Chinese must be able to speak and read/write Chinese at professional level.

Work location:

The incumbent will station in Qingdao with regular travel in China and to United States.

Remuneration:

Compensation package is negotiable. Relocation allowance and regular home trip package will be considered.

Please email all resumes in a word document or pdf to slee@idw-usa.com. If you have any questions, you may contact Stanley Lee directly at +86-532-85030693.

Applications/resumes sent through Monster.com will not be considered. Principals only. Recruiters please do not respond to this job poster.