



Position: Operations Director

Location: Qingdao, China

Innovative DisplayWorks, Inc. (IDW) is a full service Point of Purchase display company specializing in creative design and innovative production methods. (www.idw-usa.com)

Our procurement office in Qingdao, China invites talented candidate to join our fast growing team.

Duties and Responsibilities:

- Manage the sourcing processes and procedures to successfully execute and deliver products on time, which meet design, quality and customer expectations.
- Maintain knowledge of all sourcing, production and product development projects.
- Conduct vendor research and development for future growth by evaluating vendor capabilities, capacity and growth plans by category.
- Bring new sources / suppliers on line as needed to meet all business needs.
- Identify, define, plan and implement cost saving objectives that meet the company's goals.
- Lead cross-functional teams to address/resolve identified risks and opportunities.
- Interface with quality & engineering personnel, management, and vendors

This position will report to the Vice President of China Operations and maintain a close liaison with the counterparts in the US Headquarters Office.

Requirements:

- Over 10 years of work experience, and at least 3 years in relevant management position in procurement, trading and exports business
- Excellent command in spoken and written English
- This position opens to foreigners, Overseas Chinese, candidates who worked/studied abroad or at a key position within international environment (i.e. who has international exposure and proven communication skill in English)
- Foreigner will need to be able to communicate in Chinese at a reasonable level.

Work location:

The incumbent will station in Qingdao with regular travel in China and to United States.

Remuneration:

Compensation package is negotiable. Relocation allowance and regular home trip package will be considered.

Please email all resumes in a word document or pdf to slee@idw-usa.com. If you have any questions, you may contact Stanley Lee directly at +86-532-85030693.

Applications/resumes sent through Monster.com will not be considered. Principals only. Recruiters please do not respond to this job poster.